State of Texas §
§
County of Harris §

Richard Milburn Academy/Texas, Inc.
BOARD RESOLUTION IN SUPPORT OF CERTIFICATION OF COMPLIANCE WITH TEXAS EDUCATION CODE SECTIONS 11.005 AND 28.0022

WHEREAS, Texas Education Code Section 39.008 requires open enrollment charter school superintendents to certify to the Texas Education Agency ("TEA") by September 30th of each year that the open-enrollment charter school is in compliance with Section 11.005 of the Texas Education Code (Prohibition on DEI Duties) and with Section 28.0022 of the Texas Education Code (Certain Instructional Requirements and Prohibitions); and

WHEREAS, Texas Education Code Section 12.104(b)(3)(Z) specifies that Section 11.005 applies to open-enrollment charter schools and Texas Education Code 28.0022 specifies that it applies to open-enrollment charter schools; and

WHEREAS, the Board of Directors held a public meeting on September 25, 2025 that included an opportunity for public testimony on this matter and for which notice was posted on the school's Internet website at least seven days before the date on which the board meeting was held; and

WHEREAS, a copy of the board meeting notice is attached hereto as Exhibit A to this resolution; and

WHERAS, during the September 25, 2025 board meeting, the Superintendent presented to the Board of Directors the compliance information captured in Exhibit B to this resolution.

BE IT THEREFORE RESOLVED THAT a majority of the members of the Board of Directors at a lawfully called meeting pursuant to the Texas open meetings law hereby adopts the following resolutions:

SECTION 1. The Board of Directors hereby resolves to approve the Exhibit B compliance information presented by the Superintendent at the public meeting of the Board of Directors held on September 25, 2025 and finds that the Richard Milburn Academy/Texas, Inc.is in full compliance with Texas Education Code Sections 11.005 and 28.0022.

SECTION 2. The Superintendent is hereby directed to certify compliance with Texas Education Code Sections 11.005 and 28.0022 by submitting a completed certification form to TEA in the manner and means directed by TEA. The Board of Directors understands that TEA must post the completed certification on the TEA's Internet website.

(Signature Page Follows)

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF Richard Milburn Academy/Texas, Inc. ON THE 25th DAY OF September 2025.

Members Voting in Favor of Resolution:

Mr. Robert Clemons, Board President

Mr. Julius Bayone, Board Vice President

Mr. Donald Nemec, Board Secretary

Ms. Rose Thompson, Board Treasurer

Ms. Mirza Pearson, Board Member

CERTIFICATION

The undersigned, being the Secretary of the Charter Holder, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on September 25, 2025, which Resolution is in full force and effect and has not been revoked or amended.

Mr. Donald Nemec, Board Secretary

EXHIBIT A

REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE CHARTER HOLDER

Richard Milburn Academy / Texas, Inc.
RMA - Killeen

RMA - Houston
500 Century Plaza Drive, Suite 180
Houston, TX 77073

September 25, 2025
6:00 PM

AGENDA

I. Call to Order - ***Mr. Julius Bayone, Board Vice President / Presiding Officer***
In accordance with the Open Meetings Act, Section 551.127, a governmental body that extends into three or more counties may meet by videoconference call only if the member of the governmental body presiding over the meeting is physically present at one location of the meeting. The notice must specify the location, which is open to the public during the open portions of the meeting, as well as state the intent to have the member of the governing body presiding over the meeting present there.
   A. Roll Call
   B. Declare a Quorum
   C. RMA's Mission Statement:
      "Empowering Students to Graduate, Prepared to Exceed All Expectations"

II. PUBLIC COMMENT

III. REVIEW AND APPROVAL OF MINUTES — Mr. *Julius Bayone, Board Vice President*
   - Special Called Board Meeting — Thursday, August 28, 2025

IV. PUBLIC HEARING
   A. Charter Financial Integrity Rating System of Texas (Charter FIRST) — Mrs. *Jackie Hernandez, Charter School Success - Chief Financial Officer*
      1. 2024-2025 Ratings Based on Fiscal Year 2024 Data
      2. 2023-2024 Ratings Based on Fiscal Year 2023 Data
      3. Charter FIRST Annual Financial Management Report
      4. Superintendent's Current Employment Contract
      5. Comparison of 2023-2024 to 2024-2025 Charter FIRST Rating
   B. Comments Welcome Regarding Charter FIRST Public Hearing

V. INFORMATION ITEMS
   A. Superintendent's Report — Dr. *Armard Anderson, Superintendent*
   B. August 2025 Year to Date Financials - *Mrs. Jackie Hernandez, Chief Financial Officer, Charter School Success*
   C. Facilities Update - *Mr. Carl Tanton, Executive Director of School Operations & Facilities*

VI. ACTION ITEM
   A. Board Ratification of District Contracts — Dr. *Armard Anderson, Superintendent*
   B. Consider and Take Possible Action on Board Resolution for Compliance with Texas Education Code Section 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements

and Prohibitions) — *Dr. Armard Anderson, Superintendent*

C. 2025-2026 Proposed Budget Amendment — Mrs. *Jackie Hernandez, Charter School Success Chief Financial Office*

D. Consideration and Possible Action to Adopt a Prevailing Wage Rate Schedule Pursuant to Tex. Gov't Code 2258.022 in Connection with all Construction Projects Authorized by the Board Through the 2026-2027 School Year. - *Mr. Carl Tanton, Executive Director of Operations & Facilities*

E. Considering and Possible Action Regarding the Delivery Method for Construction Service Pursuant to Tex Gov't Code 2269.056 for the Fort Worth Campus Renovations Project — *Mr. Carl Tanton, Executive Director of Operations & Facilities*

VII. CLOSED SESSION

This portion of the meeting may be closed to all but essential as deemed necessary by the Board (Ref. Texas Gov't. Codes, Section 551.071 - 551.084)

VIII. OPEN SESSION

The Board will reconvene from closed session for action relative to items considered during closed session.

IX. PUBLIC COMMENT

X. UPCOMING EVENTS:

- **2025 Texas Public Charter School Association — Monday*, October 6th – Wednesday, October 8th in Houston***
- **Regular Board Meeting to include the Annual Financial & Compliance Report (Audit) — Thursday*, November 13***

XI. ADJOURN

Exhibit B

Compliance Certification Information

A. **Compliance with Texas Education Code Section 11.005(c).**

a. Policy Description: Board Policy 4.212 incorporates the essential elements of Section 11.005 including: the statutory definition of DEI duties, a prohibition against the assignment DEI duties, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in or assigns DEI duties, and the limitations of the DEI prohibitions as set forth in the statute.

b. Manner of Notice: The Personnel Policy and Employee Handbook were updated and formally adopted by the Board. All staff members were required to acknowledge receipt of the updated handbook through TalentEd.

c. Prior Policy or Program Changes: No prior policies programs, procedure, or trainings were altered to ensure compliance with Section 11.005.

d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 11.005.

B. **Compliance with Texas Education Code Section 28.0022(h).**

a. Policy Description: Board Policy 4.213 incorporates the essential elements of the statute including: the prohibited classroom discussions and activities, the applicable exceptions to the prohibited classroom discussions and activities, the prohibition of penalties against students, the circumstances under which disciplinary action may be taken against an employe or contractor who intentionally or knowingly engages in conduct prohibited by the policy, and a requirement for the school to distribute the policy to each employee and contractor.

b. Manner of Notice: Richard Milburn Academy/Texas, Inc. is notifying all contractors who have continuing duties or direct contact with students—whether in-person or virtual—of updated requirements. Going forward, the vendor packet will include an acknowledgment form, which must be completed and returned as part of the contracting process.

c. Prior Policy or Program Changes: No prior policies programs, procedure, or trainings were altered to ensure compliance with this Section 28.0022.

d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 28.0022.